

Our Lady of Mount Carmel Parish, Varroville

Parish Structure Model

Context

The body of Christ (the church) is made of many human parts, all of which are important for the body to function properly in accordance with God's will. When this body of people are filled with the Holy Spirit they can confidently spread the Good News and achieve our Parish Vision and Pastoral Plan¹.

The Parish Structure Model aims to:

- set a broad framework within which to operate
- assist people in understanding the parts of the body and their relationships.

The process of successfully planning and delivering priority initiatives across the parish and beyond, is an important, complex and sizable undertaking. This service to others is best achieved using talented and committed people working together. Each will bring their own gifts and talents, all of which are just as important.

The Parish Structures Model brings together people that are working towards the Parish Vision. Individuals or teams cannot operate in isolation. The Teams and Ministries must communicate and work closely together.

The many ministries within our parish will be further detailed in the action plans arising from the overall Parish Pastoral Plan.

The Parish Structures Model is:

- The **Parish Priest** who is responsible for providing overall sacramental and pastoral leadership of the Parish.
- The **Parish Leadership Group** is responsible for visioning, pastoral planning and leading the Parish as a whole. It is made up of two teams who work in unison with each other:
 - The **Parish Pastoral Council** is responsible for creating and shaping and monitoring the overall Parish Vision, Mission and Pastoral Plan.
 - The **Parish Leadership Team** is responsible for leading the overall implementation of the Pastoral Plan and prioritising delivery.
- **Ministry Leaders** are responsible for leading the implementation of the Parish Vision, Mission and Pastoral Plan within a specific area of parish life.
- **Ministries** are responsible for delivering the Parish Vision, Mission and Pastoral Plan within a specific area of parish life.

All Leaders within the parish are endorsed by the Parish Priest.

All Leaders and those involved in ministries are to be committed to their roles; and responsible for measuring and achieving outcomes against their plans and deliverables.

Prayer is most important for the support, guidance and focus of Teams and Ministries in achieving the Parish Vision.

¹Refer Parish Vision Statements and Pastoral Plan